

TO: County Office Employees

FROM: Larry Oshodi, Assistant Superintendent – Personnel Services Division

DATE: January 19, 2024

RE: Update on Negotiations with the Association of County Educators (ACE)

On Thursday, January 18, 2024, the Santa Clara County Office of Education (SCCOE) and the Association of County Educators (ACE) kicked off negotiations on Article 19.1 (Salary Schedules) for the 2024-2025 school year. The Santa Clara County Office of Education proposed a 2% on-schedule salary increase effective July 1, 2024.

As a reminder, ACE bargaining unit members received a 10% salary increase effective July 1, 2022. They also received an 8% salary increase effective July 1, 2023. The 2% salary increase offered now would bring the total salary increases to 20% since July 1, 2022.

We are scheduled to reconvene on Monday, January 29, 2024, and look forward to a collaborative bargaining session. The Superintendent and the County Office value their employees and the critical work they do to educate and support students and families throughout Santa Clara County.